ANNUAL PERSONNEL PLAN (APP)

° REQUIRES THE HEAD OF EACH CAREER SERVICE TO RELATE PERSONNEL

  PLANNING DIRECTLY TO PROGRAM PLANNING

° FORCES MANAGERS TO FOCUS ON THE DEVELOPMENT OF SPECIFIC PERSONNEL

  GOALS

° IS A "BOTTOM-UP" PROGRAM WHICH PROVIDES A MECHANISM FOR SENIOR

  MANAGERS TO ASSESS THE PLANNING ABILITY OF SUBORDINATE MANAGERS

° ENABLES MANAGERS TO CONTROL BETTER THEIR PERSONNEL MANAGEMENT

  ACTIVITIES DURING THE COURSE OF EACH FISCAL YEAR

ANNUAL PERSONNEL REPORT (APR)

° PROVIDES FEEDBACK ON MANAGERIAL GOAL ACHIEVEMENT IN PERSONNEL
  MANAGEMENT

° REFLECTS OFFICIAL FACTUAL DATA RELATIVE TO MAJOR PERSONNEL
  PROGRAMS SUCH AS EEO, EMPLOYEE PROMOTIONS, PERSONAL RANK
  ASSIGNMENTS, ETC.

° CONSTITUTES A RECORD FOR MANAGEMENT AT ALL LEVELS TO DETERMINE
  THE EFFECTIVENESS OF AGENCY PERSONNEL PLANNING

° OFFERS MANAGERS A BASIS FOR MODIFYING AND REVISING THEIR CURRENT
  PERSONNEL MANAGEMENT PRACTICES